



JOB TITLE: Production Manager
REPORTS TO: General Manager

LOCATION: Charlottesville, VA
FLSA STATUS: Salaried, Exempt

We are Pepsi Bottling Company of Central Virginia, a family owned and operated franchise that has been in business since 1908. As an essential business, we are stable and poised for growth! And now, we are searching for an experienced Production Manager to take our manufacturing process to the next level!

JOB SUMMARY:

In this dynamic role, our Production Manager will provide leadership by optimizing operational efficiency in the areas of production, quality assurance and maintenance. Likewise, he/she will create and execute the production schedule. Additionally, this position ensures the effective utilization of resources including staffing, equipment, and materials. This salaried-exempt leadership positions reports to the General Manager.

PRINCIPAL FUNCTIONAL RESPONSIBILITIES:

- Ensure a safe work environment for employees and guarantee that safe work practices are utilized
- Prepares and distributes weekly, monthly annual production schedules in conjunction with enterprise planning and scheduling which identify production targets and resulting targets for materials procurement, asset care and employee work scheduling.
- Monitors performance against plans, communicates deviations to the enterprise and modifies production schedules as appropriate.
- Act with appropriate urgency to various market events and trends and food safety and quality events that require a quick turnaround in plans and strategy
- Implements lean manufacturing practices that drive continuous improvement regarding production quality, safety and efficiency
- Manage floor cost for manufactured product, manage global procurement allocations with production schedule
- Ensure adherence to food safety and quality specifications set by all regulatory agencies, including PepsiCo and KDP for finished products via routine follow-ups.
- Manage long term capital expenditures planning for production equipment, food safety related facility upgrades and any other manufacturing needs
- Maintains a daily presence on the production floor to ensure housekeeping and GMP standards are being adhered to
- Upgrade and/or create standard work instructions, training plans, layered process audit and controlled documentation processes
- Partner with Safety Manager on quality and food safety KPI's and audit ready status
- Conduct daily line performance review meetings with various department representativesSupport team meetings that will address issues that affect line performance
- Demonstrated ability to avoid out-of-stock and overstock situations
- Resolve any issues regarding consumer complaints and customer feedback

- Routinely ensure timely cross-functional communication across locations
- Prioritizes maintenance work orders in conjunction with the assistant maintenance supervisor and food safety team leader
- Mentor, coach and sponsor subordinates and support training initiatives

ESSENTIAL QUALIFICATIONS AND SKILLS:

- Bachelor's Degree in Business or Related Technical Area or Equivalent Experience
- 5 years of production experience within the food/beverage industry
- Solid overall knowledge of general operations, and regulatory guidelines including, but not limited to FDA, AIB, FSSC, ISO, TS, EPA, and OSHA. Willingness to obtain Level II PCQI, HACCP and IA certifications
- Possess a proven track record of achievement in a high speed, high volume manufacturing environment
- Computer skills: basic knowledge of Word and Excel programs
- Possesses excellent analytical problem solving, planning and organizational skills
- Have excellent oral and written communications skills
- Demonstrates a positive/professional demeanor in accordance with the Company's mission and values
- Possesses the ability to communicate with all levels of the organization and the ability to present information to large groups of people
- Is diplomatic, professional and exercises great judgment in developing and maintaining excellent business relationships within our organization
- Leads by accomplishment and example
- Promotes a good working relationship with counterparts and employees

PREFERRED QUALIFICATIONS:

- Lean Manufacturing knowledge and strong background in material flow and bottleneck removal principles
- Six Sigma Black Belt or Green Belt Certification or comparable problem-solving certification
- Total preventative maintenance (TPM) or similar experience.

Pepsi Cola Bottling Company of Central Virginia is an Equal Opportunity Employer.