



JOB TITLE: Quality Assurance Supervisor
REPORTS TO: Production Manager

LOCATION: Charlottesville, VA
FLSA STATUS: Non-Exempt

JOB SUMMARY:

Our vision for the Quality Assurance Supervisor is to support the organization vision of being the best Pepsi-Cola bottler in the United States by producing the highest quality beverage offerings. Pepsi-Cola Bottling Company is looking for a dynamic, organized self-starter to join our Charlottesville team. This is an exciting opportunity to work in a highly visible role and be part of a solid and long-established company!

PRINCIPAL FUNCTIONAL RESPONSIBILITIES:

- Train, instruct and develop the QA team for career progression and performance improvement
- Work to and ensure self and team compliance to quality management system requirements through training, documentations, quality records and audits.
- Perform basic and complex testing of numerous materials, in process products and finished goods at a high level of throughput using the required analytical methodology according to quality guidelines.
- Maintain laboratory equipment and instrumentation.
- Operate and assist in the evaluation, calibration and validation of testing instrumentation.
- Knowledge and understanding of Good Laboratory Practices (GLP) and Quality Management Systems (QMS).
- Identify and monitor continuous improvement opportunities within lab operations to enhance quality and service while reducing costs.
- Interpret data from routine analyses in order to validate that materials meet specifications.
- Applies standard approach to record and interpret results and report findings to Production Manager
- Maintain laboratory equipment and instrumentation (e.g., troubleshooting, conducting preventative maintenance and calibration).
- Perform data audit in order to ensure accuracy of data and analytical processes.

ESSENTIAL QUALIFICATIONS AND SKILLS:

- Bachelor's degree in related field or equivalent experience required, preferably in engineering, business, operations management, or similar field
- A minimum of 2 years of supervisory experience is required
- Previous experience within the quality control department of a high-speed manufacturing environment, preferably food/beverages and/or consumer packaged goods.
- Solid knowledge of good laboratory practices (GLP), hygiene and food safety requirements
- An understanding of theory and application of instrumental analysis to analyze ingredients, syrups, beverages, concentrates or other substances is needed
- Knowledge of and experience with qualitative and quantitative chemical analysis is highly desirable
- Must possess the ability to use all common software applications to support operations

- Ability to lead a team-based approach to decision-making with a demonstrated ability to work in a challenging environment
- Must have diverse and effective communication and planning skills
- Strong leadership skills with the ability to get results through mentoring skills
- Ability to prioritize and perform multiple tasks efficiently and effectively
- Ability to give and receive constructive feedback
- This role requires lifting up to 40 lbs. occasionally

Family owned and operated for since 1908, Pepsi-Cola Bottling Company of Central Virginia is an Equal Opportunity Employer.