



We are Pepsi-Cola Bottling Company of Central Virginia, a family owned and operated business since 1908. As an independent Pepsi-Cola franchise bottler, we are a stable business that is poised for growth. Pepsi Bottling Company of Central Virginia is seeking an experienced Production Manager to continue the production of high quality product in the most efficient and safe manner but also to help develop and implement strategies to provide growth and improvement!

JOB SUMMARY:

In this dynamic role, our Production Manager will provide daily oversight of the bottling operations as well as leadership in the continuous improvement in our manufacturing process. This position is responsible for optimizing safe operational efficiency in all areas of production while maintaining the highest level of quality. Likewise, he/she will ensure the effective execution of the production schedule and the effective utilization of resources including staffing, equipment, and materials.

PRINCIPAL FUNCTIONAL RESPONSIBILITIES:

- Work with Safety Administrator to ensure a safe work environment for employees and guarantee that safe work practices are utilized, and proper training is completed.
- Prepares and distributes weekly, monthly annual production schedules in conjunction with sales and finished goods procurement teams to identify production targets and resulting targets for materials procurement, equipment maintenance and employee work scheduling.
- Monitors performance against plans, communicates deviations to the enterprise and modifies production schedules as appropriate.
- Monitors and determines effects of raw material constraints and incorporates them into production plans
- Monitors variations in cost and usage of labor, ingredients, materials and utilities in order to determine areas for improvement.
- Ensure accurate accounting of raw materials to determine ordering cycle and month end valuation.
- Responsible for the coordination of all activities within the production department including the management of multiple supervisors and being hands on when needed to fill gaps
- Ensure approval of production employee time off and weekly timesheets
- Plan and complete complex projects quickly and adeptly according to the business priorities.
- Act with appropriate urgency to various market events and trends that require a quick turnaround in plans and strategy
- Ensure the adherence to proper quality standards and procedures, including quality standards set by PepsiCo and KDP, as well as federal and state food safety standards and ensure that department is always at audit ready status
- Maintains a daily presence on the production floor to ensure all standards are being adhered to
- Implements lean manufacturing practices that drive continuous improvement regarding production efficiency
- Upgrade and/or create standard work instructions, training plans, layered process audit and controlled documentation processes
- Prioritizes maintenance work orders in accordance with other production priorities

- Support team meetings that will address issues that affect performance
- Resolve any issues regarding consumer complaints and customer feedback
- Routinely ensure cross-functional communication within the production department as well as across all company locations
- Mentor and coach team members to encourage personal growth

ESSENTIAL QUALIFICATIONS AND SKILLS:

- Bachelor's Degree in Business or Related Technical Area or Equivalent Experience
- 5 years of production experience in the food/beverage industry
- Excellent oral and written communication skills
- Solid overall knowledge of general operations, and regulatory guidelines including, but not limited to FDA, AIB, FSSC, ISO, TS, EPA, and OSHA
- Possess a proven track record of achievement in a high-speed, high-volume manufacturing environment
- Computer skills: proficient knowledge of Word and Excel
- Possesses excellent analytical problem-solving skills, planning and organizational skills
- Level II PCQI certification, or ability to obtain within first six months
- Is diplomatic, professional and exercises great judgment in developing and maintaining excellent business relationships within our organization
- Leads by accomplishment and example
- Actively participates and is self-motivated
- Demonstrates a positive/professional demeanor in accordance with the Company's mission and values

PREFERRED QUALIFICATIONS:

- Lean Manufacturing knowledge and strong background in material flow and bottleneck removal principles
- Six Sigma Black Belt or Green Belt Certification or comparable problem-solving certification.
- Total preventative maintenance (TPM) or similar experience.

Pepsi Cola Bottling Company of Central Virginia is an Equal Opportunity Employer