



**JOB TITLE:** Transport Driver  
**REPORTS TO:** Sales Supervisor

**LOCATION:** Weyer's Cave, VA  
**FLSA STATUS:** Exempt

### **JOB SUMMARY:**

In this role our drivers operate a tractor trailer to make regional, interstate pick-ups of predominantly finished products as well as conducting interplant transfers of goods. This is no-touch freight work.

### **PRINCIPAL FUNCTIONAL RESPONSIBILITIES:**

- Plan routes according to delivery schedules/dispatched loads
- Ensure safety and compliance of load
- Comply with operating procedures (e.g., following designated route, etc.)
- Deliver finished products
- Pick up finished products and raw materials
- Obtains proper authorization for all deliveries/pick-ups
- Collect and verify freight instructions
- Must maintain a DOT driver's log, other required transportation documentation
- Follows all PCVA, DOT and FMCSA standards, regulations and procedures
- Other duties as assigned

### **ESSENTIAL QUALIFICATIONS AND SKILLS:**

- High school diploma or GED
- Maintain current DOT Medical Certificate
- 2+ years' Class A CDL experience preferred
- Motor Vehicle Record must meet company and state of Virginia standards
- Ability to work and track industry hours in compliance with DOT and FMCSA regulations
- Must be comfortable driving a freight vehicle weighing 26,000+ with a 53 ft trailer
- Experience hauling consumer products and perishable consumer goods is a plus
- Experience operating a tractor-trailer in different conditions (for example, highway driving, side/local roads, city/country, maneuvering in tight spaces and inclement weather)
- Must be customer service oriented
- Ability to work any and all shifts, as necessary

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